

1f. Executive Summary

The second book of the EUD's series of publications exploring the implementation of the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) with regard to deaf citizens, including sign language users and hard of hearing people, focuses on Article 27 of the UNCRPD: Work and employment.

The different articles in this publication explore Article 27 from a wide range of perspectives. While the first part is of a more general nature, it analyses the article's ramifications in every area of work and employment, ranging from reasonable accommodation to labour and trade union rights. In view of the continued economic crisis, one chapter is dedicated to the business case of hiring people with disabilities, while another one focuses specifically on young deaf people, as the ones most affected by the crisis.

The second part shows practical cases of lived inclusion in the workplace at all levels. EUD itself serves as one of the examples of a fully inclusive work environment, as well as other companies and organisations; those for profit and those not-for-profit, large and small.

This innovative series contributes to understanding the UNCRPD not only in terms of deafness and sign language but also in view of practical implementation. It aims to enable deaf associations and individuals alike to understand the ramifications of specific articles of the UNCRPD and to work together with policy makers in implementing these adequately and equally.